Minutes for University of Delaware CAS Faculty Senate meeting
February 18, 2019
104 Gore


Also Present: J. Angelini and department representatives with curriculum proposals.

1. The meeting was called to order at 4:01PM
2. The agenda was approved
3. The minutes were reviewed and approved.
4. Remarks from CAS Faculty Senate President (Dan Smith)

   The naming of the Joseph R. Biden, Jr. School of Public Policy and Administration (SPAA) was announced last December but was not formally approved though a faculty vote. Last week, the University Faculty Senate approved this name by passing a resolution. The CAS Faculty Senate will consider the same resolution.

5. The resolution on the Joseph R. Biden, Jr. School of Public Policy and Administration is included below. There was a brief discussion of the name change. Senators noted that the association with this distinguished public servant has raised the profile of SPAA already. The resolution was approved unanimously.

6. Remarks from the Dean (John Pelesko)

   a. The Graduate College: The Graduate College bylaws were approved last week by the University Faculty Senate. The CAS Senate needs to discuss the process for Graduate Council representation.
   b. University Budget Model: The details of the new budget model are still being worked out, but the system will be a base model plus incremental revenue.
   c. CAS Advising Update: CAS has approval to hire 9 new academic advisors. UAS will meet with each department chair about advising. The advising plan will be customized by department and revisited annually. All CAS students will be on Blue Hens Success Collaborative (BHSC) this fall. The Dean urges us to have conversations in department about mentoring and the faculty-student connection.
   d. CAS Strategic Hiring Plan: The Dean had a position planning meeting on 11 February with the President and Provost. [See attached slides.] The Dean gave an overview of the past process for position planning and this year’s revised process. He wants departments to work on future maps requested by the university administration. Department chairs will bring these maps as part of their appraisals (typically held in April). Department chairs will discuss the maps together in a retreat this summer.
e. The Dean has an upcoming budget meeting (March 4) with Provost. The Dean is asking for money for minor renovations, start-ups, and other “one-time” funding requests to be included in the budget. CAS supports about 100 requests of this type, each less than $50K. CAS has spent down its reserves since 2017 as instructed by the administration.

f. There was a brief period of questions and answers, mainly focused on budget matters.

7. Educational Affairs
   a. The consent agenda (see below) of nine items were approved.
   b. There was then discussion of the seven proposals for individual consideration (see below).

   There was a discussion of the general issue of proposals in Curriculog. The system shows that there was a previous rejection but there is no way to for senators to see the reason. It was explained that most rejections are for “technocratic” reasons, and are not due to rejection of the substantive content of the proposal.

   Each of the seven proposals was individually discussed.

   The new microbiology programs (MS, PhD) are housed in Plant & Soil Science, in a different college, but may move into the Graduate College as an interdisciplinary program in the future. The programs are being approved by each college that has courses in them.

   Following the discussion, a motion was made to approve all seven items. This motion was approved.

8. COCAN report
   a. J. Morgan provided an update on committee membership.
   b. J. Pelesko raised the idea of adding the CAS Chief Diversity Advocates to the Diversity, Recruitment and Retention committee. J. Morgan agreed these individuals could be added without any change to the bylaws. The discussion favored asking the three (3) advocates to join the committee.
   c. D. Galileo noted the issue that associate professors are doing the bulk of committee service with very few full professors participating. Senators were particularly concerned that the majority of the CAS P&T Committee is associate professors.
   d. The elections for P&T Committee was held by paper ballot. J. Jungeck and L. Salsini were elected.

9. Graduate College Council discussion

   J. Pelesko opened the discussion. CAS will have 13 or 14 representatives on the new Graduate College Council. CAS will need to establish a system for electing
representatives. The Dean reported that he had a discussion with department chairs. They urge flexibility. There was a desire by some chairs to have representation based on the number of graduate students in department. The Biden SPAA and Chemistry department have a large fraction of the college’s graduate students. Four units do not have graduate programs but their faculty still play a role in graduate education.

D. Galileo suggested that CAS form an ad hoc committee to draft a paragraph for our bylaws. Once there is agreement on the electoral system, CAS could elect its council members even before the bylaws go through the long official approval process. He explained that the university committee that drafted the bylaws imagined that mainly graduate program directors would be on the council, but the committee thought it was important that they be elected.

S. Kaufman noted that not all representatives have to elected in the same way.

J. Morgan expressed concerns about the power of the new Graduate Dean. He is also concerned that at the last University Senate meeting, College of Engineering senators argued that their college does not have enough power in the Graduate College Council. He believes it is important to have CAS representatives that are willing to be outspoken.

Further discussion reached the consensus view that there should be an ad hoc committee.


11. Adjournment at 5:20pm.

**Recommendation from Faculty Senator James Morrison on behalf of the School of Public Policy and Administration for the naming of the school**

WHEREAS, the renaming would recognize University of Delaware alumnus Joe Biden’s lifetime of public service to the people of Delaware and to the United States of America, and

WHEREAS, the University of Delaware President Dennis Assanis and Board of Trustees announced the proposal to rename the School of Public Policy at the public meeting on December 11, 2018; be it therefore
RESOLVED, that the College Faculty Senate endorses the renaming of the School of Public Policy and Administration as the Joseph R. Biden, Jr. School of Public Policy and Administration pending final approval from all academic levels in Curriculog.
Consent Agenda

1. Cognitive Science (BS) 2019-2020 Undergraduate Program Revision
2. Computational, Mathematical, and Logical Foundations of Cognitive Science Specialization 2019-2020 Undergraduate Program Revision
3. Museum Studies Minor 2019-2020 Undergraduate Program Revision
4. Neuroscience 4+1 (BS/MS) 2019-2020 4+1 Program Proposal
5. Philosophical Foundations of Cognitive Science Specialization 2019-2020 Undergraduate Program Revision
6. Pre-Professional Speech-Language Pathology Specialization 2019-2020 Undergraduate Program Revision
7. Psychological and Brain Sciences (PhD) 2019-2020 Graduate Program Revision
9. Data Science (MS) 2019-2020 Graduate Program Revision

Proposals for Individual Consideration

1. Africana Studies - Social Studies Education Concentration 2019-2020 Undergraduate New Program
5. Bachelor of Arts, Engineering or Science/Master of Science (4+1) 2019-2020 4+1 Program Proposal
6. Microbiology (MS) 2019-2020 Graduate New Program
7. Microbiology (PhD) 2019-2020 Graduate New Program
A few updates

- Welcome
- Graduate College
- Budget Model
- CAS Advising Update
- CAS Hiring Planning
- CAS Budget Planning
CAS Advising Plan

- Hiring 9 new academic advisors for UAS
- February/March – UAS will meet with each department (Chair, UG Director)
- Customize per department, revisit annually
- All CAS students will be on BHSC in fall
- Consider impact on department
CAS Strategic Hiring Plan

• Planning Meeting with Provost/President was on 2/11/19
• Discuss process and key next steps
Context - Process

Past Process for Formulating Plan

1. Department’s Submit Requests
2. Position Planning Meetings
3. College Plan Formulated in Dean’s Office and Shared with Provost
4. Approved Searches Released
First Iteration of Revised Process

1. Retreat to Discuss Broad Goals of the College
2. Discussion with Chairs of Criteria for Evaluating Requests
3. Department’s Create Maps
   - Department’s Submit Hiring Requests
   - Position Planning Meetings Guided by Maps and Data
   - College Plan Formulated in Dean’s Office, Criteria Guide
   - Plan Presented to Provost & President
   - Broad Components Shared in Chair’s Meeting
   - Unit-Level Components of Plan Shared with Chairs During Appraisal Meetings
4. Department’s Build Future Maps
5. Approved Searches Released
6. Retreat – Units Share Future Maps and Searches
CAS Strategic Hiring Plan – Next Steps

• Department specific information shared at Chair appraisal meetings
• Department “Future Maps” due at time of appraisal
CAS Budget Meeting

• Upcoming (Rescheduled from 2/18/19)

• Key Points
  – Seeking approval for department requests, staff requests, etc.
  – Seeking to secure funding for renovations, start-up and searches, other “one-time” funding requests