

Minutes of the CAS Faculty Senate Meeting of November 15, 2021

November 15, 2021, 4:03 PM – 4:50 PM

Attending: James Angelini, Jennifer M. Barker, Nonie Bell, Patricia Burt, Erin Cassese, Kelly Cobb, Jon Cox, Theodore Davis, Jr., Lawrence Duggan, Peter X. Feng, Darryl Flaherty, Alan Fox, Deni Galileo, Christine Grogan, Dominique Guillot, Eynat Gutman, Katie Gwaltney, Richard Hanley, Adele Hayes, Arild Hestvik, Jenny Lobasz, Dilia Lopez-Gydosh, Edward Lyman, John Morgan, Nina Owczarek, John Pelesko, Talley Ridgeway, Thomas Rocek, Kimberly Schroeder, Jorge Serrano, Jia Song, Rebecca Tollan, Jenn Trivedi, Shawna Vican, Neal Zondlo

President Barker conducted a poll indicating a quorum of senators was present.

President Barker asked if anyone would like to add anything to the agenda and Senator John Morgan asked that a resolution to call for extra forums for the new Provost search be added before new business. This call to add the item to the agenda was presented as a motion, seconded, and voted on unanimously.

The agenda was then approved as amended.

Those voting then approved the minutes of the October 18 meeting.

Dean John Pelesko made a short presentation. Slides from the presentation are attached here.

He clarified that staff would work the week of Thanksgiving on Monday, Tuesday, and Wednesday, but would be dismissed in CAS at noon on Wednesday.

The Middle States site review was 2 weeks ago, and the committee spent 3 days with UD, including virtual visits on Monday and Tuesday and an oral assessment of where we are on Wednesday. In good news, of the 7 standards, UD satisfies all 7. The committee had collegial advice for UD in them to be explored later. The committee has 14 days to finalize a written report, after which UD can correct factual issues. Middle States will then deal with those, and UD will get the final report back.

The Space Survey has met with every department in the college and is digesting feedback from them. There will be one other component with this, which will be sending a survey out to all faculty. The goal here is to understand who people collaborate and interact with to get a better picture of those interactions across the college.

Delaware Avenue construction will be beginning to affect car and pedestrian traffic.

There are 2 advisory counsels at the CAS level, CASSAC (involving students) and CASDAC (involving alumni). CASSAC meets with the dean monthly and wants students from as many disciplines as possible. If you have students who may be interested, please pass along their names. CASDAC launched an alumni mentoring program at scale in CAS in Fall 2020 because students needed it. It now includes both juniors and seniors with mentee major numbers tracking with overall major numbers. There has been great feedback from the first cycle, and it is entirely financially supported by the alumni. Efforts to support peer to peer mentoring to work with freshmen are underway.

Dean Pelesko also shared information about enrollment and undergraduate recruiting, including from the final Blue and Golden Saturday. It was the best attended of the 3 with 300 students, good energy, and every department in the college. Applications to date in CAS are up over 8% from last year. There is wide variation across programs with some increasing and some decreasing, reflecting significant changes in student interest, something that we need to pay attention to. Decision days in the spring are currently planned to be in person, but we are waiting on the final okay.

Position requests are in from departments to CAS, building on the college's request for 3-year plans from every department which resulted in 74 position requests for FY23, 59 for FY24, and 41 for FY25, including 118 Tenure Track, 49 Continuing Track, and 7 temporary. On average, CAS hires 30 new faculty each year (a high of 40, low of 14). There are 70 signed retirements over the next 3 years, most in FY24 or FY25. There needs to be aggressive hiring next year while also keeping budget space available for faculty needs. Position planning meetings will happen with each department and all of that information will be distilled down in December with a plan presented to the President and Provost in early February.

There was discussion related to concerns about students' mental health and the availability of resources, including access to the counseling center. Dean Pelesko noted that he will be sending resources to department chairs to pass on and asks that you pass concerns about mental health, the counseling center, etc. to him so that he can make a better case with more detailed information.

Information about the variation in applications among departments is available to chairs from the Associate Dean.

There was discussion about the University budget and surpluses with the note that to hire additional faculty we need not only a balanced budget, but additional room in the budget.

Senator John Morgan spoke as the Chair of COCAN, noting that he will be reaching out to members of the P&T Committee and Education Affairs Committee to see if they are willing to continue and if not, will begin soliciting new volunteers to have those committees set by January. Service on those committees comes with a recognition in member's workload agreements. He will begin soliciting volunteers for other committees beginning in January – February.

No one wanted to remove anything from the Regular Agenda.

The consent agenda passed unanimously.

President Barker brought up items for full consideration and there were no discussion requests. They passed unanimously.

Senator Morgan then introduced his resolution. Forums for the new Provost search were initially limited to 1 each for faculty, staff, and students with an additional meeting for all. The 1 meeting for faculty was during this meeting. Senator Morgan clarified that Dean Pelesko reached out to one of the co-chairs of the search committee around noon and received a positive response to add 1 more forum for faculty, but more are needed so the resolution remains relevant.

Discussion opened up regarding if it would make sense to include language in the resolution about having a meeting after UD receives feedback from Middle States because this may be relevant to what we want to see in a Provost, how a candidate may handle issues related to accreditation, etc. The

counterargument was put forward that it might be too late because of how long we would be waiting to get substantive formal feedback from Middle States.

Dean Pelesko added that UD received 2 areas of substantial advice from Middle States: (1) that our assessment practices continue to be improved upon following the recommendations from the task force from a few years ago and (2) that UD do a better job of communicating around the budget model, specifically how the new budget model works.

The resolution was voted on without change and passed unanimously.

We then introduced new business.

There was discussion about why Senators needed to wait to be let into meetings, as having the password should let you in automatically and it was clarified that the Executive Board often talks for a few minutes before the meeting begins. President Barker clarified the issue will be looked into to make sure there aren't any technical issues or delays letting people in.

There was then some question about previous discussions regarding potential expansion of representation of CAS in the University Faculty Senate. It was clarified that this is a complex situation, but a committee is being formed to expand the size of the University Faculty Senate to guarantee representation from every possible unit, particularly now that Zoom means that the Senate is no longer limited by physical space. It needs to pass by a 2/3 majority.

It was also clarified at this point that the previously passed CAS Faculty Senate resolution regarding the need for additional forums related to the provost search should be passed on to the search committee co-chairs and University President Dennis Assanis by President Barker with a CC to Dean Pelesko.

There was no additional new business.

The meeting was adjourned at 4:50 PM ET.

The background features a large, faint watermark of the University of Delaware seal. The seal is circular and contains an open book with the following text on its pages: 'GRAMM PHILOL RHETOR ETHICA' on the left and 'METAPH LOGICA MATHEM PHYSICA' on the right. Below the book, the Latin motto 'SOLIMMENTIS EST' is visible. The year '1743' is inscribed at the bottom of the seal, flanked by two stars. The outer ring of the seal contains the text 'UNIVERSITY OF DELAWARE' and 'FUND. 1743'.

CAS Senate

November 15, 2021

Updates

- Day before Thanksgiving
- Middle States
- Space Survey Update
- Delaware Avenue Construction

Updates

- Advisory Councils
 - CASSAC
 - CASDAC, mentoring program update
- Enrollment/Undergraduate Applications
- Position Planning

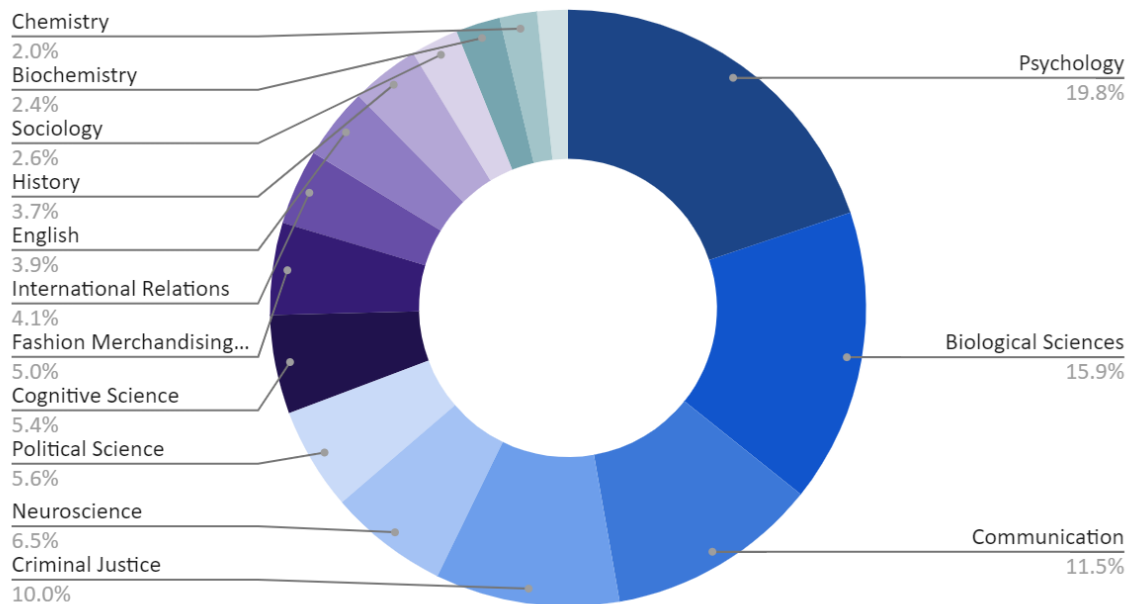
Program Overview

	2020-21 (CAS Only)	2021-22 YTD (CAS Only)	2021-22 YTD (All students)
Students participating	404 <i>25.0% of invited</i>	839* <i>24.9% of invited</i>	1250* <i>23.9% of invited</i>
Mentors matched	152 <i>7.5% of invited</i>	282	429 <i>2.3% of invited</i>
Conversations logged	1628 <i>4.0 per mentorship</i>	424 <i>0.5 per mentorship</i>	694 <i>0.5 per mentorship</i>
% pairs using SMS relay <i>(real-time engagement measure more accurate early in a program before conversations are logged)</i>	36%	31%	31%
Insight Flags	51 <i>0.13 per mentorship</i>	-	20 <i>0.02 per mentorship</i>

*Of the ~1250 students participating ~1,000 have been matched thus far. Mentors are completing training to match the remaining students in the coming days..

CAS Student Mentee Backgrounds

Most Popular CAS Majors



Class Year	CAS Mentees
Junior	414 (49%)
Senior	425 (51%)

Enrollment/Undergraduate Recruiting

- Final Blue & Golden Saturday – 11/13/2021
- Applications to date
 - CAS, applications up 8.2% (6192 versus 6699)
 - Wide variation across programs

Position Planning Update

- Position requests
 - FY23, 74
 - FY24, 59
 - FY25, 41
 - 118 TT, 49 CT, 7 Temp