

JOINT, SECONDARY, ADJUNCT, & VISITING FACULTY APPOINTMENTS

Effective immediately, all *secondary* faculty appointments refer to an academic appointment made to a professional in the same or other department. If the person does not have a core faculty appointment (that is, they are a professional and don't have a faculty appointment to "return to"), then a faculty appointment for them would be "secondary." The respective faculty must endorse this secondary appointment before the chair sends the request to the Associate Dean for consideration. These appointments require approval of the Dean and Provost.

The term *joint* appointment will refer to an academic appointment made to someone with a primary academic appointment in another department. This joint appointment may be split funded between departments or funding might reside entirely in the home (primary) department. In other words, if the person has a core faculty appointment, their additional faculty appointments are "joint" whether funded or unfunded. After faculty favorable vote and chair's endorsement, these requests can be approved by the Dean. As a matter of courtesy, the Associate Dean will inform the appropriate department chair that one of their faculty members are being recommended for a "joint" appointment in another department, as the appointment might have work load implications.

Adjunct faculty are members outside the UD employ who are appointed for a limited period of time during the year(s) in which they are actively involved in the teaching and research program of the University. Persons holding appointment as Adjunct (Professor, Associate Professor, Assistant Professor, or Instructor) must make a contribution to the University in the form of teaching, research, or consultation. Adjunct status is accorded only after the regular academic review and evaluation. Rank is established according to the same criteria as regular faculty. Adjunct faculty are not eligible for tenure. No stipend is paid; appointment is for a stipulated term conditions related to the appointment [3 years]. They will receive a University of Delaware Identification Card and will have access to the library.

Visiting faculty include individuals, usually faculty, who come from another institution to the University for a specified period of time. The expectation is that these individuals will return to their home institutions at the end of their appointment period at the University of Delaware. Benefits for visiting faculty include:

- Blue Cross/Blue Shield
- Dental Insurance
- Fee Waiver
- University I.D. card which will provide access to all facilities and associated privileges

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