

Start Up Packages/Contributions for Arts, Humanities, & Social Science Faculty Hires

The Dean's Office will contribute a minimum of \$5,000 for each tenured-track or tenured hire only in the Arts, Humanities, & Social Science departments. The purpose is to kick-start research and teaching programs for our new junior faculty and give them every opportunity for success as they pursue tenure.

Each department is strongly encouraged to supplement this amount for tenure track faculty hires. Even if a department can't match the \$5,000 amount, it should provide whatever it can to ensure the viability of a new faculty member's research and teaching efforts.

These funds are available for use in research, teaching, professional development activities (travel, research expenses, professional memberships, equipment to support teaching/research endeavors, subventions for publications), and graduate assistants.

The College's provision of an office desktop computer system for each Arts, Humanities, & Social Science new faculty hire (includes continuing non-tenure track hires) will continue to be a separate allowance and should be listed as such in the offer letter. The Dean's Office will provide the same configuration selected by CAS for the annual Faculty Desktop Replacement Program (currently no more than \$1,200). The department will pay for any additional costs for computer upgrades, printers, scanners, etc.. A license for Microsoft Office is provided by the University.

The standard \$2,000 to help defray moving costs will be spelled out as a separate entitlement in the offer letter. This increase to \$2,000 is effective with faculty starting 9/1/06 and includes all continuing non-tenure track hires as well.

REVISED 8/08