

CHAIR EVALUATION QUESTIONNAIRE COMMENTS
from
Non-Teaching Professional and Salaried Staff

Name of Chair:

Department:

This survey utilizes (primarily) a seven-point scale. A rating of 4 serves as an anchor point, indicating that Professor [name] has performed her duties on the characteristic being rated in an acceptable fashion. Other ratings indicate:

- 7 – outstanding performance
- 6 – very good performance
- 5 – good performance (better than acceptable)
- 4 – acceptable performance
- 3 – some minor deficiencies
- 2 – more than a few minor deficiencies
- 1 – poor performance (serious deficiencies)

N/R – not rated – for use in those instances when you are unable to make a judgment (for example, due to lack of information on that topic)

Please circle your rating for each of the following questions

1. How effective is the Chair in creating and maintaining an appropriate and supportive work environment in the Department?

Comments:

N/R 1 2 3 4 5 6 7

2. Are the Chair's decisions fair and proper ones?

Comments:

N/R 1 2 3 4 5 6 7

3. How effective is the Chair in maximizing program effectiveness with the resources available?

Comments:

N/R 1 2 3 4 5 6 7

4. How effective is the Chair in guiding professional and salaried staff members to new roles as appropriate?

Comments:

N/R 1 2 3 4 5 6 7

5. Does the Chair exercise good judgment when filling professional and salaried staff positions?

Comments:

N/R 1 2 3 4 5 6 7

6. Does the Chair ensure that sufficient resources are available for professional and salaried staff to do their jobs?

Comments:

N/R 1 2 3 4 5 6 7

7. How would you rate the state of professional and salaried staff morale?

Comments:

N/R 1 2 3 4 5 6 7

8. How would you rate the Chair's overall effectiveness as a chairperson?

Comments:

N/R 1 2 3 4 5 6 7

9. Are there any additional comments or supplementary statements you would like to add?

Comments: